

Professional Staff Categories

Staff Category	Admitting Privileges	Term of Appointment	Restrictions / Conditions	Committee Involvement	Distinguishing Factors
ACTIVE	Generally Yes – except for Anaesthesia, Radiology, Emerg Med, Pathology	1 year – annual reappointment	<ul style="list-style-type: none"> All active staff members are required to fulfill a 12-month probationary period on initial appointment. Active staff can work less than full time hours while functioning within their full scope of practice 	<ul style="list-style-type: none"> Voting member of the Professional Staff Organization (PSO). Physician members are eligible to be an officer of the PSO. 	<ul style="list-style-type: none"> Academic appointment conferred at the discretion of the Schulich School of Medicine & Dentistry, UWO and required for teaching activities if denoted as part of the Professional Staff member's role description.
MODIFIED ACTIVE	Same as "Active" unless otherwise specified in their appointment to Professional staff	1 year - annual reappointment	<ul style="list-style-type: none"> All active staff who work in a reduced scope of practice (no-on call, less clinic time) as negotiated with the Department Chief or due to restrictions 	<ul style="list-style-type: none"> Voting members of the Professional Staff Organization (PSO). Physician members are eligible to be an officer of the PSO. 	<ul style="list-style-type: none"> Academic appointment conferred at the discretion of the Schulich School of Medicine & Dentistry, UWO and required for teaching activities if denoted as part of the Professional Staff member's role description.
TERM	Yes, as appropriate and supported by the Chief.	Not to exceed 1 year – not generally eligible for re-appointment, except at the discretion of the Board.	<ul style="list-style-type: none"> May be required to undergo a probationary period as determined by the Chief of Department. 	<ul style="list-style-type: none"> Not generally eligible to attend or vote at meetings of the Professional Staff Organization. Not eligible to be an officer of the PSO or serve on MAC Cmtes. 	<ul style="list-style-type: none"> Provide a specific clinical and/or academic need. May be required to work under the supervision of an ACTIVE staff member.
LOCUM TENENS	Yes, as appropriate and supported by the Chief.	Specified period of time, not eligible for re-appointment.	<ul style="list-style-type: none"> Will work under supervision of an Active staff member named by the Chief of Staff/VP Medical. 	<ul style="list-style-type: none"> Not eligible to attend or vote at meetings of the Professional Staff Organization. Not eligible to be an officer of the PSO or serve on MAC Cmtes. 	<ul style="list-style-type: none"> Provide coverage as a planned replacement for a member of the ACTIVE staff for a defined period of time.

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SUPPORTIVE	No	1 year – to be re-appointed annually.	<ul style="list-style-type: none"> ● May input information into a patient record and progress notes but cannot make or record any orders. 	<ul style="list-style-type: none"> ● May attend but not eligible to vote at meetings of the Professional Staff Organization. Not eligible to be an officer of the PSO or serve on MAC Cmtes. 	<ul style="list-style-type: none"> ● Provide support to the patient and/or members of the patient's family and act as a liaison between the most responsible physician and the patient.
HONORARY	No	1 year – to be re-appointed annually.	<ul style="list-style-type: none"> ● Post retirement position. 	<ul style="list-style-type: none"> ● May attend but not eligible to vote at meetings of the Professional Staff Organization. ● Not eligible to be an officer of the PSO or serve on MAC Cmtes. 	<ul style="list-style-type: none"> ● Recognizes former members of the professional staff who have gained academic or professional distinction.
TEMPORARY	Yes, at the discretion of the CEO (or delegate).	Defined period of time, not to exceed length of time between regularly scheduled meetings of the Board.	<ul style="list-style-type: none"> ● Appointed at the discretion of the CEO (or delegate) of the hospital for a specific event. 	<ul style="list-style-type: none"> ● Not eligible to vote at meetings of the Professional Staff Organization. ● Not eligible to be an officer of the PSO or serve on MAC Cmtes. 	<ul style="list-style-type: none"> ● Granted to meet a specific singular clinical or academic requirement, or urgent expected need in a department.